CALL TO ORDER

APPROVAL OF AGENDA

EXECUTIVE SESSIONS
A. Calling For Closed Session
   Adjourn to Closed Session
B. Utilities Union Contract 2018
C. Streets Union Contract 2018
   Return to Open Session

NEW BUSINESS
A. 2018 Utilities Union Contract
B. 2018 Streets Union Contract

ADJOURNMENT
I. CALL TO ORDER

Mayor Zieman will call the meeting to order and lead the Pledge of Allegiance.

II. APPROVAL OF AGENDA

A motion to approve the agenda, as posted in accordance with the Open Meetings Law, will be entertained. A MOTION is in order.

III. EXECUTIVE SESSION

A. ADOPTION OF A RESOLUTION CALLING FOR CLOSED SESSIONS TO DISCUSS UNION CONTRACT NEGOTIATIONS

State law allows for public meetings to be closed to discuss labor union contract negotiations. Staff recommends the meeting be closed at this time to discuss union contract negotiations with the Utilities and Streets unions. Please see the attached RESOLUTION.

ADJOURN TO CLOSED SESSION

B. DISCUSSION OF UTILITIES LABOR UNION CONTRACT NEGOTIATIONS

Discussion will take place at this time regarding negotiations with the Utilities contract for 2018.

C. DISCUSSION OF STREETS LABOR UNION CONTRACT NEGOTIATIONS

Discussion will take place at this time regarding negotiations with the Streets contract for 2018.

RETURN TO OPEN SESSION

IV. NEW BUSINESS

A. ADOPTION OF A RESOLUTION APPROVING EXECUTION OF LABOR SERVICES CONTRACT WITH INTERNATIONAL UNION OF OPERATING ENGINEERS LOCAL NO. 70 (UTILITIES)

Following the closed session, staff may recommend execution of a labor services contract with the Utilities Union for 2018. Please see the attached staff report and RESOLUTION.
B. ADOPTION OF A RESOLUTION APPROVING EXECUTION OF LABOR SERVICES CONTRACT WITH INTERNATIONAL UNION OF OPERATING ENGINEERS LOCAL NO. 70 (STREETS)

Following the closed session, staff may recommend execution of a labor services contract with the Streets Union for 2018. Please see the attached staff report and RESOLUTION.

V. ADJOURNMENT
RESOLUTION CALLING FOR CLOSED SESSIONS

WHEREAS, Minnesota Statutes 13D.03 allows for closure of a public meeting “to consider strategy for labor negotiations, including negotiation strategies or developments or discussion and review of labor negotiation proposals”; and

WHEREAS, the City Administrator is currently in negotiations with the International Union of Operating Engineers Local #70 Utilities and Streets for renewal of their union labor contracts.

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF SAINT PETER, NICOLLET COUNTY, MINNESOTA, THAT: The City Council will meet in closed sessions as provided for under Minnesota Statutes 13D.03 related to labor contract negotiations with International Order of Operating Engineers Locals #70 Utilities and Streets.

Adopted by the City Council of the City of Saint Peter, Nicollet County, Minnesota, this 29th day of January, 2018.

Charles Zieman
Mayor

ATTEST:

Todd Prafke
City Administrator
TO: Honorable Mayor Zieman  
Members of the City Council
FROM: Todd Prafke  
City Administrator
RE: Local 70 Utilities Contract

ACTION/RECOMMENDATION

Approve the attached resolution providing for a Collective Bargaining agreement with the International Union of Operating Engineers, Local No. 70, AFL-CIO (Utilities) for 2018.

BACKGROUND

As the Council is aware, Staff and "Utilities" have been in negotiations on a collective bargaining agreement. Council previously discussed the offers and responses as a part of that process in closed session.

The Union has voted to approve a contract with the most significant changes being:

- One year contract for the 2018 year.
- An increase in wage of 2.4% across the board in 2018.
  - All Electric crew members will receive an additional $0.30 per hour
  - All Water, Wastewater and Stormwater crew members will receive an additional $0.10 per hour
- Change in the Water Operator’s schedule to remove Class A and add a Class B plus 20 year compensation amount at what was the Class A pay. (No additional classifications)
- Increase in On-Call pay of $10 per week.
- Technical changes related to location of specific job classifications within the contract, dates and typos.

FISCAL IMPACT:

This impact of this agreement is within the budget parameters discussed previously by the Council.

ALTERNATIVES/VARIATIONS:

Do not act. Staff will wait for further direction from the Council. A lengthy delay may cause the Union to reconsider its’ position.

Negative vote. Staff will wait for further direction. The Union may request arbitration.

Modification to the resolution. This is always an option of the Council.

Please feel free to contact me if you have any questions or concerns about this agenda item.

TP/bal
CITY OF SAINT PETER, MINNESOTA

RESOLUTION NO. 2018-

STATE OF MINNESOTA)  
COUNTY OF NICOLLET)  
CITY OF SAINT PETER)  

RESOLUTION APPROVING CONTRACT BY AND BETWEEN THE CITY OF SAINT PETER AND INTERNATIONAL UNION OF OPERATING ENGINEERS, LOCAL 70, AFL-CIO (UTILITIES) FOR CALENDAR YEAR 2018

WHEREAS, the City has previously entered into a contract with International Union of Operating Engineers Local 70, AFL-CIO (Utilities); and

WHEREAS, the current contract expired on December 31, 2017; and

WHEREAS, staff has entered into negotiations with representatives of Local No. 70; and

WHEREAS, the discussion has reached a proposed settlement; and

WHEREAS, the terms of the contract fall within the budget parameters for the 2018 general fund budget.

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF SAINT PETER, NICOLLET COUNTY, MINNESOTA, THAT: the contract for 2018 between the City of Saint Peter and with International Union of Operating Engineers Local 70, AFL-CIO (Utilities) is hereby approved.

Adopted by the City Council of the City of Saint Peter, Nicollet County, Minnesota, this 22nd day of January, 2018.

Charles Zieman  
Mayor

ATTEST:

__________________________
Todd Prafke  
City Administrator
Memorandum

TO:      Honorable Mayor Zieman
         Members of the City Council  
FROM:    Todd Prafke
         City Administrator
RE:      Local 70 Streets Contract

DATE:    1/22/2018

ACTION/RECOMMENDATION

Approve the attached resolution providing for a Collective Bargaining agreement with the International Union of Operating Engineers, Local No. 70, AFL-CIO (Streets) for 2018.

BACKGROUND

As the Council is aware, Staff and “Streets” have been in negotiations on a collective bargaining agreement. Council previously discussed the offers and responses as a part of that process in closed session.

The Union has voted to approve a contract with the most significant changes being:
- One year contract for the 2018 year.
- An increase in wage of 2.5% across the board in 2018, with an additional $0.75 per hour for the Facilities Maintenance Lead Worker.
- Removing the Assistant Forester and Forester (Forester is intended to be placed in the Parks Contract).
- Technical changes related to dates and typos.

FISCAL IMPACT:

This impact of this agreement is within the budget parameters set for the 2018 budget.

ALTERNATIVES/VARIATIONS:
Do not act. Staff will wait for further direction from the Council. A lengthy delay may cause the Union to reconsider its’ position.
Negative vote. Staff will wait for further direction. The Union may request mediation and arbitration.
Modification to the resolution. This is always an option of the Council.

Please feel free to contact me if you have any questions or concerns about this agenda item.

TP/bal
CITY OF SAINT PETER, MINNESOTA

RESOLUTION NO. 2018 -

STATE OF MINNESOTA)
COUNTY OF NICOLLET)
CITY OF SAINT PETER)

RESOLUTION APPROVING CONTRACT BY AND BETWEEN THE CITY OF SAINT PETER
AND INTERNATIONAL UNION OF OPERATING ENGINEERS, LOCAL 70, AFL-CIO
(STREETS) FOR CALENDAR YEAR 2018

WHEREAS, the City has previously entered into a contract with International Union of Operating
Engineers Local 70, AFL-CIO (Streets); and

WHEREAS, the current contract expired on December 31, 2017; and

WHEREAS, staff has entered into negotiations with representatives of Local No. 70; and

WHEREAS, the discussion has reached a proposed settlement; and

WHEREAS, the terms of the contract fall within the budget parameters for the 2018 general
fund budget.

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF SAINT
PETER, NICOLLET COUNTY, MINNESOTA, THAT: the contract for year 2018 between the
City of Saint Peter and with International Union of Operating Engineers Local 70, AFL-CIO
(Streets) is hereby approved.

Adopted by the City Council of the City of Saint Peter, Nicollet County, Minnesota, this 22nd day

Charles Zieman
Mayor

ATTEST:

Todd Prafoke
City Administrator