CITY OF SAINT PETER, MINNESOTA
AGENDAS AND NOTICE OF MEETING

Regular Workshop Session of Monday, July 1, 2019
Saint Peter Community Center – St. Peter Room – 5:30 p.m.
600 South Fifth Street

I. CALL TO ORDER

II. DISCUSSION
   A. Community Development Department Presentation
      1. Greater Minnesota Growth Agreement Modification
   B. Additional School Resource Officer Request

III. ADJOURNMENT

Office of the City Administrator
Todd Prafke

TP/bal
TO: Honorable Mayor Zieman
Members of the City Council

FROM: Todd Prafke
City Administrator

RE: Department Presentations: Community Development

ACTION/RECOMMENDATION

None needed. For Council information and discussion only.

BACKGROUND

The July 1st workshop session will feature Community Development Director Wille providing a presentation on the Community Development Department. This presentation will include information on proposed modifications to the Joint Economic Development Services Agreement with Greater Mankato Growth.

Please feel free to contact me if you have any questions or concerns on this agenda item.

TP/bal
Memorandum

TO: Todd Prafke  
   City Administrator

FROM: Russ Wille  
   Community Development Director

RE: Community Development Presentation - Amended Regional Economic Development Alliance, Joint Services Agreement

ACTION/RECOMMENDATION

None needed. For Council discussion and information only.

BACKGROUND

The Community Development Department presentation at the workshop will also include an update on the amended Joint Services Agreement between the Regional Economic Development Alliance (REDA) members.

In 2009, area municipalities met to consider developing a formal agreement related to economic development activities. As a result, it was determined that it would be advantageous and more effective to jointly market the Mankato – North Mankato Metropolitan Statistical Area to developers and businesses seeking to start-up, expand or relocate. In October of that year, a Joint Services Agreement was executed by the various local units of government.

The current membership of REDA includes Saint Peter, Mankato, North Mankato, Lake Crystal, Eagle Lake, Nicollet County and Blue Earth County. The Region Nine Development Commission is an ex-officio member.

Every three years, the Joint Services Agreement (JSA) by and between the members of REDA is reviewed by the working committee to consider changes which will enhance the operations of the alliance. Councilmember Kvamme was a member of that committee.

A redlined copy of the JSA is included in the agenda packet for your review. Jim Santori of Greater Mankato Growth will attend the workshop to provide explanation of the changes proposed by the committee.

Following Mr. Santori’s presentation, I will give an update on the activities of the Community Development Department. I have included the outline of the Economic Development Initiative developed in 2002 and will explain the various components of a successful economic development program.
I've also included a report of commercial/industrial building permits issued by the City of Saint Peter. Greater Mankato Growth compiles the building permit data from all the members and compiles what is known as the "pipeline report". This report is a valuable piece of the REDA marketing efforts and shows that the MSA is indeed growing and prospering.

Finally, I've included a copy of the Economic Development Authority (EDA) Revolving Loan Fund report which is included in the monthly agenda packets for the EDA.

Please feel free to contact me should you have any questions or concerns on this agenda item.

RJW
Economic Development Initiative

ASSETS:
- North Industrial Park
- WWTP
- Water Plant
- Electric (Underground)
- Fiber / Telecom
- Transportation System
- St. Peter Public Schools
- Gustavus Adolphus College
- Municipal Park System
- Nicollet County Fairgrounds

CAPITAL:
- Revolving Loan Funds
- DEED (MIF)
- Region Nine RLF
- Southern Minnesota Initiative Foundation RLF
- Federal EDA
- Tax Increment Financing
- Tax Abatement
- Angel Investors
- Banks
- SMMPA (Electrical Incentive Rate)

DEVELOPMENT TEAM:
- Community Development
- Administration / Public Works / Finance
- Regional Economic Development Alliance (REDA)
- Economic Development Authority
- David Drown & Assoc. (Shannon Sweeney)
- St. Peter Development Corp.
- Briggs & Morgan (Mary Ippel)
- St. Peter Schools
- Chamber of Commerce
- Bolton & Menk
- Utility Partners
- SMMPA
- St. Peter Ambassadors
- Region Nine
- Southern Minnesota Initiative Foundation
- Local Realtors
- Site Selection Professionals
MARKETING / PUBLICITY:
• Regional Economic Development Alliance (REDA)
• City Website
• Facebook Page
• Trade Shows
• Networking
• Newspaper Articles
• Hot Sheet
• Radio Segments (KNUJ / KTOE)

FOSTERING:
• Grow Minnesota Visits
• Financial Assistance
• Connection to Resources
• Communications
• Supply Chain Analysis
• Advocacy

FOCUS:
• Strength / Weakness / Opportunities / Threats
• Commitment
• Concentrated
• GreenSeam (Ag)
• Talent Retention

LEAD DEVELOPMENT:
• Regional Economic Development Alliance
• DEED
• Real Estate Brokers
• Private Developers
• Site Selection Firms
• Business to Business
## COMMERCIAL / INDUSTRIAL BUILDING PERMITS

### 2016

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<th>Description</th>
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A JOINT ECONOMIC DEVELOPMENT SERVICES AGREEMENT REGARDING THE GREATER MANKATO REGIONAL MARKETPLACE

THIS JOINT ECONOMIC DEVELOPMENT SERVICES AGREEMENT REGARDING THE GREATER MANKATO REGIONAL MARKETPLACE (this “Agreement”) is made and entered into this ___ day of __________, 2016, by and among Greater Mankato Growth, Inc. and the governmental entities listed herein under the heading “Definition of Greater Mankato Regional Marketplace” and who execute this Agreement (collectively “cities and counties” or in the singular a “city or county”)

WHAT WE AGREE TO

Purpose

It has become broadly accepted, embraced and understood that economic prosperity and activities do not stop at jurisdictional boundaries. Rather our economic and community prosperity lies in the success of our collective marketplace.

For this reason, the parties wish to facilitate economic development of the communities that make up the Greater Mankato Regional Marketplace. This endeavor will offer a forum to strategically facilitate individual and regional assets and opportunities for the purpose of business development and will enable us to enhance our future economic prosperity.

Guiding Principles

- economic prosperity – economic prosperity and continued strategic development and redevelopment are goals common to the interest of our individual entities, with regional economic prosperity strengthening all communities
- atmosphere of cooperation – we will promote an atmosphere of cooperation in pursuit of economic development in the Greater Mankato area, while seeking to ensure a cooperative and equitable approach to development of the cities and counties
- unique strengths and characteristics – we must foster relationships which allow contribution of our individual expertise toward the common goal and promote the individual strengths and unique characteristics of each entity to best match potential development prospects with sites and services to fit their needs
- direct technical assistance – cities and counties will provide the direct development assistance necessary in potential facility siting, improvements and public financing, and will work to provide a smooth transition from the development and marketing effort to the ultimate acquisition of a site/facility for a development prospect
- efficient and effective delivery – successful economic development processes and marketing can best be achieved through cooperative efforts focused on increasing the tax base, growing the economy, and providing employment in the Greater Mankato Regional Marketplace.
- supportive – our work is both passive and active, providing general market expertise, analytics and information consistently and constantly; and when a specific development opportunity arises will actively focus and customize such business and community intelligence.

Economic Development Services Agreement
Serving the greater Mankato Regional Marketplace
page 3 of 9
Definition of Greater Mankato Regional Marketplace

In December, 2008 the Federal Government designated Mankato – North Mankato as a Metropolitan Statistical Area (MSA), including all of Blue Earth and Nicollet counties. The Greater Mankato Regional Marketplace has included the MSA as well as those communities immediately adjacent or having a historical relationship.

Consistent with this designation, the parties as communities within that geography wish to participate in this Agreement, and further acknowledges there may be additional communities outside of and adjacent to this geography that we collectively agree are integral to the marketplace.

The cities, counties and government entities participating in this revised Agreement (original agreement dated September 2009) are as follows:

- Blue Earth County
- Nicollet County
- City of Eagle Lake
- City of Lake Crystal
- City of Le Sueur
- City of Mankato
- City of North Mankato
- City of Saint Peter
- Region Nine Development Commission (advisory only, unless fiscal participation)

General Context and Parameters of the Parties Obligations

Greater Mankato Growth, Inc.’s (GMG) principal responsibility under this Agreement is to provide marketing efforts (as described herein) relating to economic development of the overall regional marketplace, cities, and counties. This includes the development and implementation of programs that identify and support expansions and new business in the community and region, whether from firms currently operating locally or through recruitment of new enterprises. In carrying out its responsibility, GMG agrees to serve as the primary contact for expanding and locating new to market private sector firms. GMG will serve as a primary contact for existing firms when contacted directly, or when the existing community cannot fulfill the needs of the existing business. GMG will always prioritize the existing host community during this process until the business client has exhausted the options within their current community. This includes all prospects whether or not they are derived directly from the development and marketing programs established by GMG and this Agreement. Participants of this Agreement acknowledge economic development is a collaborative endeavor and understand GMG does not itself have all the necessary resources (e.g. sites, buildings or financial resources) available for projects, but rather will serve as a facilitator, working with the parties and/or providers of these resources to best serve the need of new, expanding or locating companies.

The cities and counties are responsible for the execution of their municipal regulatory duties and provision of public services in support of local economic development. The cities and counties agree to administer their individual economic development programs and initiatives, and their business permit/licensing functions in a manner that encourages business expansion and new business starts consistent with their responsibility to protect the health and safety of local residents. Further, the cities and counties agree to the
extent practical, to coordinate their infrastructure development and redevelopment programs with the needs of expanding and locating businesses.

**STRATEGIC FOCUS OF THE PARTIES**

**Objective & Strategic Areas**

To retain and grow the economic base of the Greater Mankato Regional Marketplace.

1) Business Retention
   To retain and expand the existing business base, and includes such activities as conducting regular business visits (i.e. Grow Minnesota! Visits), and facilitating resources and services for expansion or other business development assistance.

2) New Enterprise & Emerging Business Development
   To nurture the development of entrepreneurial and new enterprise activity by assisting and serving as a resource for connecting such to the extensive business development resources and tools available in or connected to the regional marketplace (e.g., Small Business Development Center).

3) New Business Development
   To attract non-local businesses to the marketplace through proactive marketing and recruiting strategies, as well as supporting and facilitating responses to development opportunities from businesses that approach/contact the cities, counties or GMG.

4) Marketplace Enhancements
   As prioritized by the Advisory Committee, GMG will assist in facilitating strategy development and programming on topical issues impacting economic development such as and not limited to housing, transportation, childcare, strategic reuse of vacant buildings, and main street work. These efforts may be regional in nature or specific to a jurisdiction.

**The Business Development Process**

Expansion of existing businesses:

1) Substantive expansion requests from an existing business may happen directly between the business and its current city or county or between the business and GMG.
   a. If the city or county is contacted directly by the business, GMG will be involved if determined necessary by the parties, but at minimum will be kept informed by the applicable city or county.
   b. If GMG is contacted by the business, GMG will first be an advocate and facilitator for expansion within the existing city or county and will coordinate with the city or county to assist with such.
   c. If a business directly contacts a city or county in which it is not currently located, the contacted city or county will inform either the existing host city or county of the business as well as GMG.

Economic Development Services Agreement
Serving the greater Mankato Regional Marketplace
page 3 of 9

03/20/2016 (modified 06/08/2016 version)
2) If the city or county in which the business currently exists is not able to meet the business' facility or expansion needs, then GMG will facilitate exploration of alternative considerations with other member entities first. (Note: consistent with the guiding principles of the parties contained in this Agreement, cities and counties will not engage in relocating a business from one city or county to another but rather provide proposals when GMG invites such).

Locating businesses into the area from outside of the regional marketplace:

1) GMG will act as an advocate for the cities and counties in the marketing and recruitment of new businesses and will coordinate closely with the staff of each entity to reflect the opportunities of each as desired.

2) GMG will receive prospects resulting from its business development and marketing efforts and programs, as well as the Minnesota Department of Employment and Economic Development (DEED) or other development entities, and will inform the cities and counties of the specified development criteria of the potential new business. Those cities and counties will then have the opportunity to assemble a competitive proposal through a standardized and coordinated process to attract the business.

GMG and its staff shall serve as the primary point of contact in facilitating DEED, site selector, and other business location specialists. Staff will gather as much information and clarity as possible related to the development inquiry and its viability, in order to allow development response to be as thorough as possible.

3) At the time a city or county is selected by a business, the entity and business will discuss and finalize incentives and the locating of the business.

Economic Development Marketing, Communication and Program Services

GMG's economic development marketing and communications strategy and responsibilities will be as follows:

- Marketing and Communications: (A component of Strategic Area 3: New Business Development)
  - GMG will develop a comprehensive marketing and communications plan, updated as needed with input from the cities and counties. The plan will market the collective strengths of the regional marketplace as a site for growing or expanding an existing business or locating potential businesses, organizations and site selectors from outside and within the regional marketplace. The plan will include goals, objectives and a comprehensive strategy for communicating to key audiences with consistent messaging and the most effective tactics that make the best use of our collective marketing resources. Tactics that may be considered in this plan include, but are not limited to: advertising, digital, social media, news releases, relationship marketing, special events and direct mail. GMG will provide periodic reports on the achievement of the objectives outlined in this plan.
  - GMG will continually redesign and retool its website-online presence to remain business development centric and as such will continue to be positioned as a one stop, comprehensive location that site selectors and organizations can visit to learn about the collective assets of the marketplace and individual strengths of the cities and counties.
  - GMG will maintain website online interface and tools (e.g., Location One Information Systems - LOS) designed to provide efficient means for each of the cities and counties, as well as other property owners and agents, to update their information on available properties on-line, thereby...
creating a comprehensive area-wide inventory. This information will be available on the Greater Mankato Growth website and others (e.g., MN DEED, MNCAR, etc.) providing greater visibility to site selectors and organizations who might consider building or expanding their business anywhere in our regional marketplace.

- GMG will work with the member cities and counties, as well as other entities a part of or related to this agreement to establish links to GMG tools and resources.

- **(A component of all Strategic Areas)** GMG will maintain copies of closed or pending project files or other mechanisms, enabling the cities and counties to be advised of the ongoing business development opportunities resulting from its economic development marketing and communications efforts.

- **Program Services**
  - **(A component of Strategic Area 1: Business Retention)** GMG will facilitate initiatives targeted at retaining and growing existing businesses, including an annual program of company visits for the purpose of assessing individual and area business needs as well as identifying potential development and expansion opportunities. These visits will be coordinated with the primary city or county in which the business is located.
  - **(A component of Strategic Area 2: New Enterprise Development)** GMG will coordinate with other resource providers to develop programming that addresses Advisory Committee priorities, complements existing resources and provides unique value to existing and new business partners.
  - **(A component of Strategic Area 4: Marketplace Enhancements)** GMG, in support of business development and with respect to the balance of membership offerings versus general economic development offerings, will continue to bring to the regional economic development strategy initiatives and programming that have a direct impact on the development of business. Such initiatives may include: assist with site readiness programs and/or initiatives; talent fulfillment work; improving connections to development resources (e.g., Higher Education); interaction and relationship with the Ag Business Epicenter initiative and the REDA annual meeting, further development of an annual regional economic development summit.

- **(A component of Strategic Area 3: New business Development)** This Agreement and the development process apply to economic development and marketing services related to the primary economy including job creating service sector businesses. Agricultural businesses development efforts are included in the primary economic focus of REDA. These efforts involve more than just agricultural production, including the economic development initiatives of GreenSeam. Consumer brick and mortar retail development are not encompassed as the chief focus in this Agreement; however, GMG can provide a platform for supporting and showcasing the communities' opportunities and assets. GMG will assist as able with the development and redevelopment of the central place functions of each of the cities (e.g. housing, main street businesses). Each of the cities and counties will continue to be the primary entity responsible for guiding commercial and professional service sector development or overall redevelopment in their respective city or county.

- **(A component of all Strategic Areas)** GMG will provide the cities and counties with an annual report, providing outcomes and impact from the previous year.

**FINANCIAL OBLIGATIONS AND ADVISORY COMMITTEE**

Economic Development Services Agreement

Serving the greater Mankato Regional Marketplace

03/18/2016 (modified 06/08/2016 version)
Financial

The cities and counties agree to share in funding and payment of the economic development services described in this Agreement with Greater Mankato Growth, Inc. Accordingly, each City and County agrees to pay Greater Mankato Growth, Inc. on an annual basis, which shall be invoiced by Greater Mankato Growth, Inc.; the billed amount will be based annually on the amount set forth in an Addendum accompanying this document (which describes the funding calculation/amounts). Base rate changes would need to be unanimously approved by REDA partners.

Given the variance of services and activity relative to a municipality’s size and role (city compared to county), a diversified per capita rate structure has evolved over time and shall be as follows going forward:

- $4.38 / capita – City of Mankato
- $2.19 / capita – all cities with a population greater than 2,000
- $0.54 / capita – County (on total population) *

* Cities with a population of less than 2,000 are not apt to derive similar value or participate in the same fashion as those with a population exceeding 2,000 and having a direct investment of time and dollars. However, all participants in this Agreement acknowledge there may be specific instances identified where REDA services will be helpful to one of these cities, on an ad hoc basis when requested, and thereby the regional marketplace. As a result, County investments are calculated on total population to allow for such interaction and service (services will be coordinated with and as appropriate done in collaboration with Region Nine Development Commission). Additionally, all cities within a participating County will be (a) invited to participate in REDA’s annual summit, and (b) will be met with individually or a countywide meeting of communities included in the distribution of the monthly REDA Report.

Governance

Greater Mankato Growth, Inc. Board of Directors

- A representative of the cities and counties (selected as provided below) will be an ex officio Director(s) with full voting rights and privileges. One (1) such ex-officio Director will be added for the first six (6) cities and counties, and two (2) ex-officio Directors added if there are seven (7) or more cities and counties.

Advisory Committee

- The cities and counties will establish an Advisory Committee. The Advisory Committee will be comprised of a GMG board member and one governmental member from each of the cities and counties along with the appropriate staff participant for each

- The Advisory Committee will select a Chair and Vice-Chair for meeting administration (since the City of Mankato has an ex officio seat with full voting rights on the Greater Mankato Growth, Inc. Board of Directors, it shall not be considered for either of these positions). As the REDA Chair and Vice-Chair are also appointed to the GMG Board, the City of Mankato will not serve as Chair or Vice-Chair if there are two (2) or more representatives of the City of Mankato already serving on the GMG Board. The Chair and Vice-Chair position cannot be filled by representatives from the same REDA partner. Note: the City of Mankato has an ex officio seat on the GMG Board. The Advisory Committee will select a Chair and Vice-Chair for meeting administration on an annual basis. The
REDA Chair and Vice Chair are also appointed to the GMG Board and will represent the Alliance. The Chair and Vice Chair will be ex officio, so either the designated REDA elected official or the REDA partner's lead administrative official can fulfill the role. The City of Mankato will not serve as Chair or Vice Chair. The Chair and Vice Chair position cannot be filled by representatives from the same REDA partner. Note: the City of Mankato has an ex officio seat on the GMG Board.

- This Advisory Committee will meet on an as needed basis to discuss issues related, but not limited to, inviting additional entities beyond the initial cities and counties to join the Advisory Committee and/or become parties to this Agreement, funding and amendments to this Agreement.

"Staff" Operating Interaction

In addition to regular interaction between the cities and counties and Greater Mankato Growth staff, GMG will facilitate in-person monthly meetings (media conferencing will be available upon request), of the “economic development staff” of the cities and counties to discuss business prospects, share information on pending economic development projects, highlight economic development activities, develop appropriate responses, and provide updates.

Meeting summaries will be distributed to the Advisory Committee. Additionally, as programs are developed and a desire for prioritization and input on Marketplace Enhancements is identified, GMG will convene the Advisory Committee.

Term, Termination and Prior Agreements

The term of this Agreement shall commence on the 1st day of January 2017 and continue until the 31st day of December 2029. Notwithstanding the foregoing, any party may terminate this Agreement annually before the end of the calendar year by providing ninety (90) days advance written notice to the other parties. Additional government entities may be added, at any time, as parties to this Agreement with the written consent of the all the cities, counties and entities then parties to this Agreement and upon execution of a document pursuant to which such additional person agrees to be bound by the terms of this Agreement.

Unless terminated sooner, this Agreement will automatically renew for an additional one-year term. Any and any per capita fee increases will be mutually unanimously agreed upon by all parties.

When executed by the parties this Agreement will supersede and replace the existing Joint Economic Development Services Agreement dated January 1, 2017 – December 31, 2018.

This Agreement shall constitute the entire agreement between the parties and supersede all prior agreements. This Agreement shall be governed by, construed, and enforced in accordance with the laws of the State of Minnesota. This Agreement may be executed in several counterparts, including facsimile counterparts, and signatures, each of which shall be deemed to be an original copy, all of which together shall constitute one Agreement binding on all parties hereto, notwithstanding that all parties shall not have signed the same counterparts.

IN WITNESS WHEREOF, this Agreement has been executed as of the date set forth opposite a parties signature.
Blue Earth County

Kip Broecker-Will Purvis
Chair – Board of Commissioners

Robert W. Meyer
County Administrator

Nicollet County

Denny Kemp
Chair – Board of Commissioners

Ryan Krosch
County Administrator

City of Eagle Lake

Tim Auringer
Mayor

Brad Potter
City Administrator

City of Lake Crystal

Brad Ahrenstorff
Mayor

Taylor Gronau
City Administrator

City of Le Sueur

Robert Broeder
Mayor

Jenelle Teppen
City Administrator

City of Mankato

Eric Anderson
Mayor

Patrick Hentges
City Manager

City of North Mankato

Mark Dehen
Mayor

John Harrenstein
City Administrator
Memorandum

TO: Todd Prafke  
City Administrator  

FROM: Matthew Peters  
Chief of Police  

RE: School District Request—Additional School Resource Officer  

DATE: 06/28/19

ACTION/RECOMMENDATION
None needed. For Council review and discussion only.

BACKGROUND

School District #508 has requested an additional School Resource Officer be put in place beginning with the 2019-2020 school year.

The goal of having a School Resource Officer (SRO) is to provide educational counseling and school security services for the purposes of maintaining a safe and secure environment within the Saint Peter Public Schools.

SRO’s serve as a reference and consistent contact to the school leadership for most incidents. They investigate cases involving juveniles, assist Saint Peter Police Department officers with juvenile cases, and maintain liaison with other agencies and organizations involved in juvenile justice matters.

They endeavor to identify, correct and prevent delinquent behavior and activities. They create a positive relationship between students and police that fits into the community oriented policing philosophy.

SRO’s provide crime and substance abuse prevention curriculum to students in Saint Peter Public Schools.

It is the duty of SRO’s to investigate incidents, follow-up cases and take appropriate action that is in the best interest of the student, school, and community.

It is important for SRO’s too work in parallel with school administrators, counselors and teachers to develop a better understanding and positive attitude among students and staff about the role of police.

School Resource Officers remain employees of the Saint Peter Police Department. As such they must perform within Police Department policy and procedure. Guidelines and techniques should conform to standardized practices of juvenile procedure.
The agreement proposes a 60/40 split of the cost with the School paying 60% and the City paying 40% of the employee costs including benefits.

A copy of the agreement, as approved by the School District #508 Board is attached for your review.

We anticipate a cost increase to the City of about $55,000 per year including the cost of vehicle, and other supplies needed to support an SRO. This will be an increase of one FTE to the Department allocation of personnel.

Please feel free to contact me should you have any questions or concerns about this agenda item.

MP/
MEMORANDUM OF AGREEMENT

THIS IS AN AGREEMENT made in Saint Peter, Minnesota between Independent School District No. 508 (hereafter called "District") and the City of Saint Peter (hereafter called "city").

The City, through the Saint Peter Police Department (hereafter called "SPPD") desires and is able to provide to the District, resources and services which aid and assist the District in the administration of the District’s school programs. In like fashion the District, through the administration of its school programs, is able to afford the SPPD opportunity for SPPD to provide its services to the community.

The City and the District each wish to establish a mutually beneficial arrangement to achieve their common objectives and reduce their common understandings to writing, it is, therefore, agreed by the City and the District as follows:

1. SPPD will provide and make available to the district two (2) law enforcement officers during the school year beginning September 2019 and continuing each school year until either the District or the City terminate this agreement.

2. The officers will be scheduled and assigned by the SPPD exclusively to school related issues and activities including, without limitation, drug/alcohol education and such other programs and activities as the District may from time-to-time prescribe.

3. SPPD will have the authority to hire and assign such officers for duty as contemplated in this agreement. SPPD will seek and consider input of the District in the selection and assignment of officers.

4. The officers so assigned by SPPD shall, at all times and for all purposes, remain employees of SPPD and shall not be considered employees or independent contractors of the District. The City shall remain responsible for and shall provide workers’ compensation insurance for the officers assigned hereunder. The City shall also provide as may be required by law, unemployment compensation coverage for the officers assigned hereunder. The City shall also maintain liability insurance coverage for the officers assigned hereunder and the City shall indemnify, defend and hold harmless the District from any and all claims for loss or damage whatsoever arising out of or alleged to arise out of the conduct and performance of the officers assigned hereunder.

5. The City shall at all times hereunder be responsible for the payment of wages or salary payable to the officers so assigned and shall be responsible for such withholdings therefrom as may be required by law or otherwise directed by such officers. The City shall also be responsible to provide all benefits which might be available to the officers as employees of the City.

6. The District shall pay to the City for the services contracted for hereunder, such amounts as may be required to offset 60% of actual cost of salary and benefits for two (2) officer positions assigned hereunder, however, not to exceed the aggregate estimated amount of $122,000 annually for the 2020 calendar year.
7. This is intended to be the entire Agreement between the City and the District with respect to the services contracted for hereunder and this Agreement shall not be modified, amended or otherwise altered unless in writing signed by both parties.

City of Saint Peter

By _________________________
City Administrator
City of Saint Peter

Independent School District 507

By _________________________
Superintendent
Saint Peter Public Schools